

BILL SUMMARY
2nd Session of the 58th Legislature

Bill No.:	HB 3899
Version:	Introduced
Request Number:	8731
Author:	Rep. Kannady
Date:	2/7/2022
Impact:	Unknown; analysis below

Research Analysis

HB 3899 extends the consideration of a mental injury or illness to be a compensable injury if it was sustained by an emergency services employee related to duties performed while responding to an emergency.

Prepared By: Emily McPherson

Fiscal Analysis

The measure, as introduced, would allow a mental injury without a corresponding physical injury to be a compensable workers' compensation claim for police officers, firefighters, emergency medical technicians, or any other first responders. The mental injury or illness would have to be suffered in the course of duties performed in responding to the emergency.

Upon review and with consultation from the Workers' Compensation Commission and the Office of Management and Enterprise Services, the measure is determined to have an unknown fiscal impact to the state.

The impact to the state results from the application of the provisions of the measure to those claimants that are state employees. The exact impact to the state would depend on the number and disposition of claims. Since these types of claims are not currently compensable, it is unknown what impact the measure would have.

Prepared By: Clayton Mayfield

Other Considerations

None.